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## **Employee Spotlight**



#### **Zekeriya Uluc, Technology and Digital Transformation Manager**



Zekeriya is a senior leader in digital transformation at Polimetal Madencilik, where he drives innovation and technology initiatives that shape the company's future.

With nearly 25 years of experience, including 15 years in the mining industry, he has held key roles in some of Turkey's top mining companies. His leadership has been central to the success of major transformation projects across both field operations and management.

Zekeriya views digital technologies as essential to company culture. He leads initiatives focused on operational efficiency, sustainability, and agile management, using the mining sector's potential to support green transformation and environmental responsibility.

His work is helping Polimetal Madencilik become more agile, competitive, and data-driven, paving the way for a smarter and greener future.

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# Sulphide Expansion On Time and Budget



#### **Project Progress Update (as of 30 June 2025)**



#### **Site Works**

- · Contractor earthworks complete
- Heating Centre construction started (GAP Blue Collar camp)



#### **Project Progress**

- 48% Engineering
- 36% Procurement
- 15% Construction

#### **Procurement**

- All long-lead items ordered (flotation & thickener tanks)
- · Upfront payments completed



#### **Contracts & Construction**

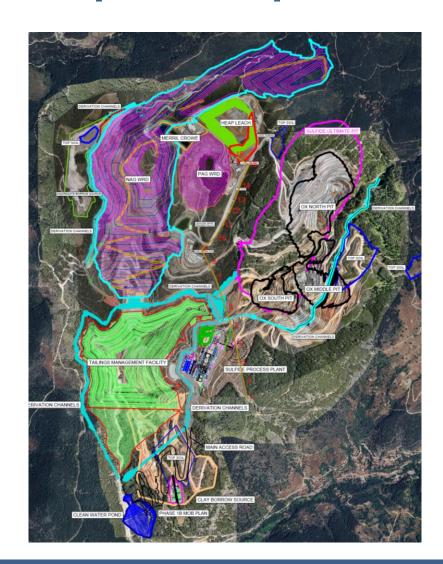
- Major contracts awarded (structural, mechanical, electrical, power)
- 2,100m³ concrete poured

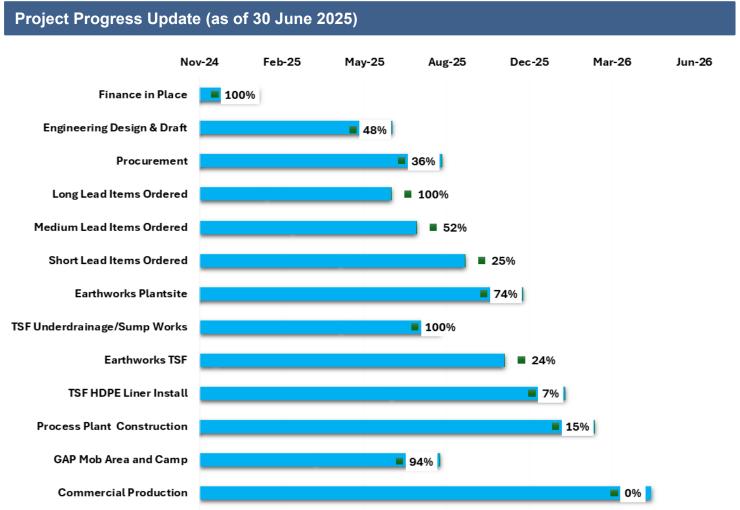


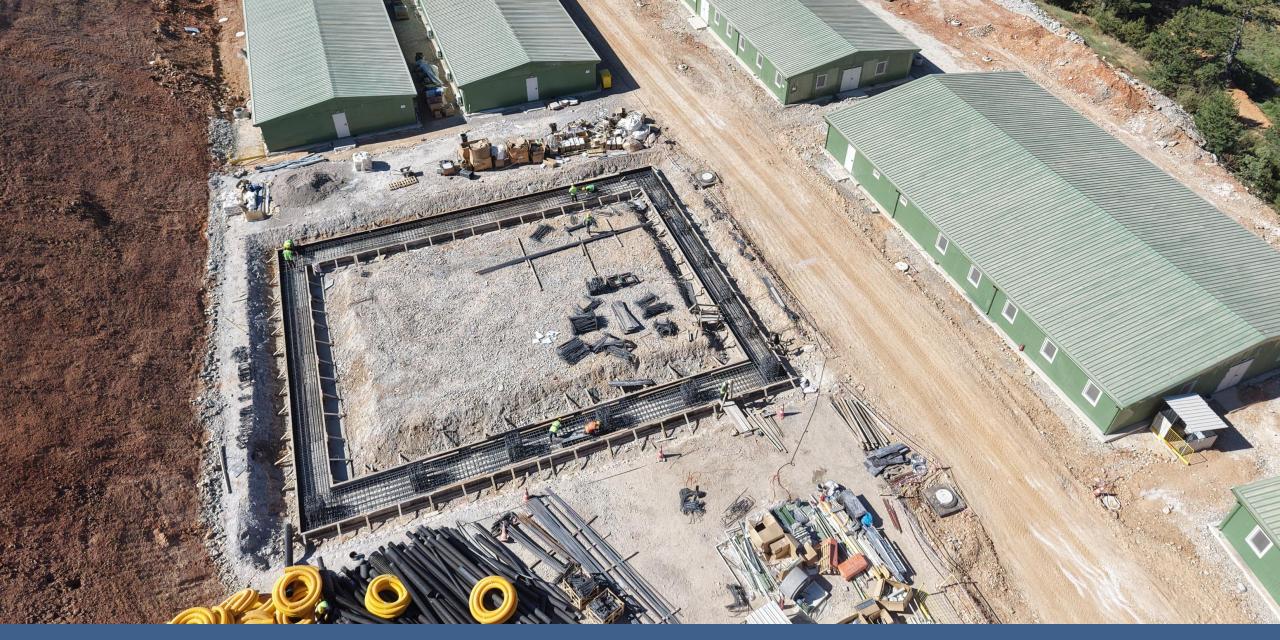
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## **Sulphide Expansion Project Timeline**



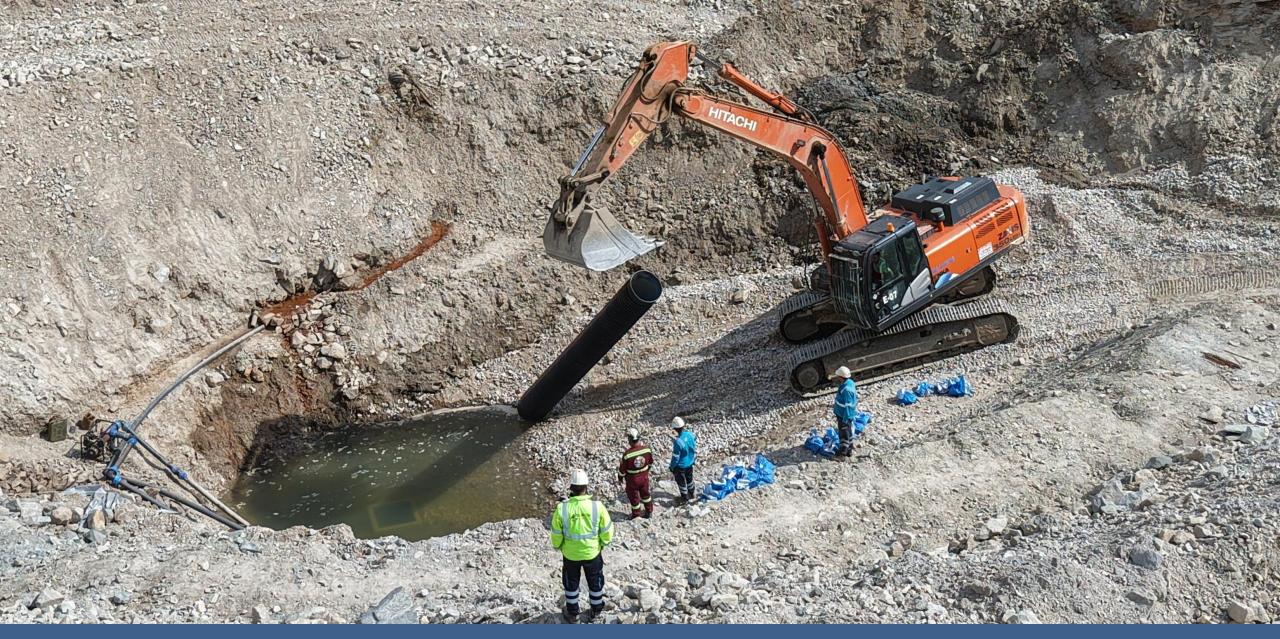






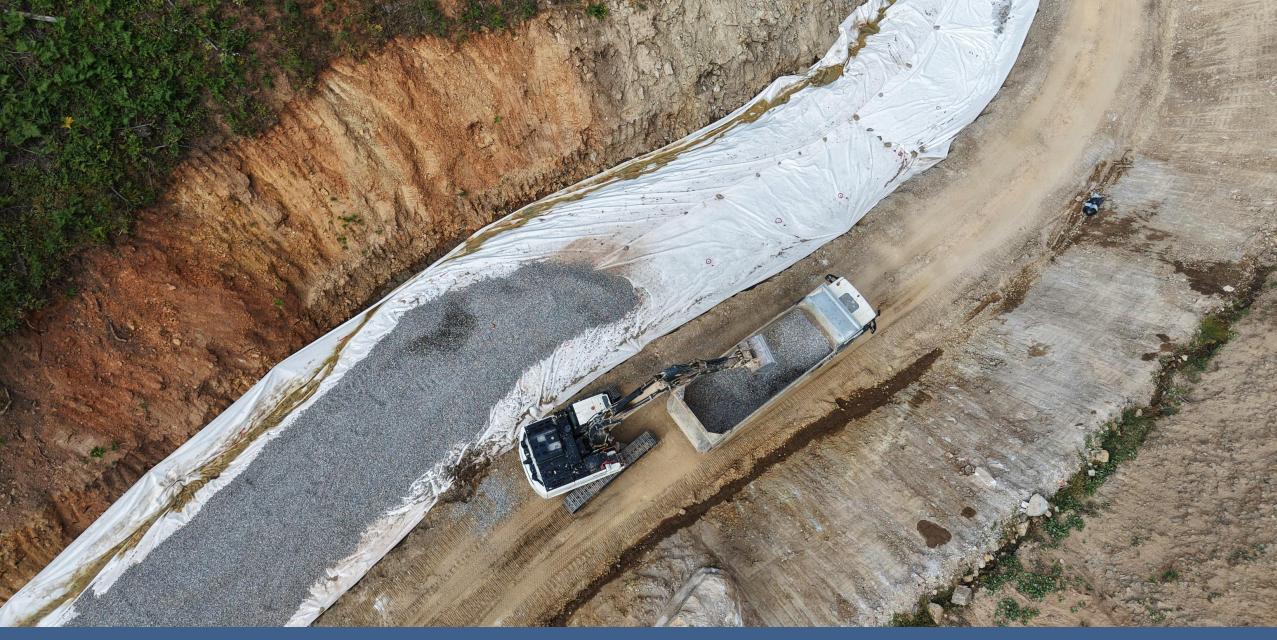


GAP Blue Collar Camp construction is advancing well, with Heating Centre Foundations under construction.





Sump pipe system installation to support dewatering operations at the NAG Waste Dump site





Installing geotextile liner and placing drainage rock filter material as part of TSF underdrain construction.



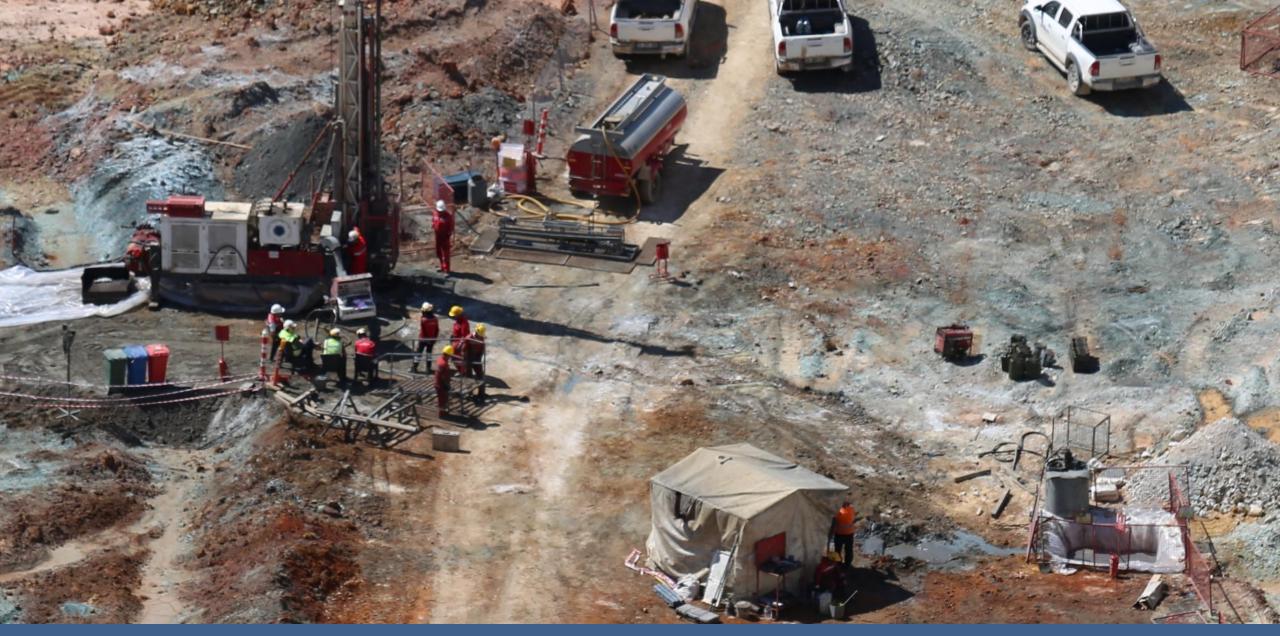


Uluova Pipe Joining Team working on the TSF underdrain.





Crushing aggregates for backfilling the MSE wall in the Sulphide Plant area.





Contractor carrying out infill drilling at Sulphides South Pit





Crushing aggregates for the Sulphide Project at the North Pit





Waste storage with the buffer wall between the NAG Dump and the TSF





Final levelling of the primary and secondary crushing areas at the Sulphide Plant site





Geotechnical drilling for MSE Wall Foundations

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